



Mt Alexander Falcons LGBTQIA+



Inclusive Language Guide

DON'T ASSUME

sex, sexuality and gender

Terms to avoid:

Wife
Husband
Mum
Dad

Terms to use:

partner
parents
in a relationship

Using these terms shows people that you understand the diversity of sex, sexualities and gender identities

DON'T ASK

if you don't have to

We all have a right to privacy. We should only have to bring as much of our private selves to the club as we want to and feel safe doing.

Don't:

Assume every person who is comfortable being 'out' around the club is 'out' in other settings

Do:

Allow yourself to be led by how someone talks about themselves, their family and their relationships

Ask or be guided by them about who to share this information with

Being respectful of privacy contributes to creating a culture where people feel safe to invite others in to talk about their sexuality, gender or intersex status in their own time and on their own terms.

PRONOUNS

Some people's pronouns may be context-specific. Someone might not use their pronoun in a particular environment or around particular people because they do not feel safe or comfortable to do so.

Do not ask:

What pronoun do you prefer?

Do ask:

Can I ask what pronouns you use?

A person's pronouns are not a preference, they are part of one's identity.

Using a person's pronoun shows them that you respect them.

he used by most but not all men (including trans men)

she used by most but not all women (including trans women)

they an example of a pronoun used by non-binary people but there are many.

HOW TO WELCOME PEOPLE

Terms to avoid:

Ladies
Guys
Girls
Boys

Terms to use:

Everyone
Folks
Falcons
Players

WHAT IF I MAKE A MISTAKE?

Mistakes will happen, particularly when you are learning, that's ok!

Don't:

Dwell on the mistake

Give up

Get annoyed if someone politely corrects you

Make a big deal of it

Do:

Apologise promptly and move on.

Keep trying to get it right.